

Virginia Beltramini, new Chief Legal Officer and Secretary of the Board of Directors at Cepsa

- **The new head of the legal area has extensive experience in transforming global companies, particularly in the BTO services, digital, and real estate sectors, as well as in M&A and finance**

Virginia Beltramini has been appointed the new Secretary of Cepsa's Board of Directors and director of the company's Legal Counsel and Assurance area, beginning September 16. Reporting directly to CEO Maarten Wetselaar, she will also join the company's Management Committee.

With a law degree from Complutense University and a Master's degree in Legal Counsel for Businesses from IE Business School, Beltramini has developed her professional career in Spain and the United States. She has more than 20 years of experience in transformation processes and M&A, having led global teams at companies from the BTO services, digital, and real estate sectors.

For the past 13 years, she has served as general counsel and secretary for the Board at Atento, one of the largest providers globally of customer relationship management and business-process outsourcing services, where she has led projects for international expansion, stock market listings, bond issuances, and debt restructurings, among others. Additionally, she has also been in charge of the compliance and risk departments.

Cepsa's new Chief Legal Officer has received various industry awards and has extensive experience and knowledge of legal and regulatory issues.

Cepsa is a leading international company committed to sustainable mobility and energy with a solid technical experience after more than 90 years of activity. The company also has a world-leading chemicals business with increasingly sustainable operations.

Under its *Positive Motion* strategic plan for 2030, Cepsa aims to be a leader in sustainable mobility, biofuels, and green hydrogen in Spain and Portugal, and to become a benchmark in the energy transition. The company places customers at the heart of its business and will work with them to help them achieve their decarbonization objectives.

ESG criteria inspire everything Cepsa does as it advances toward its net positive objective. Over the course of this decade, it will reduce Scope 1 and 2 CO₂ emissions by 55% and the carbon intensity index of energy products sold by 15-20% versus 2019, with the goal of achieving net zero emissions by 2050.

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